

# CDT's Newsletter N°1

## MINUSMA

### MALI

February 2014



*Published by Conduct and Discipline Team*

### **Edito:**

«The Conduct and Discipline Team is pleased to share with you its first quarterly newsletter. This edition provides details on the role of CDT in the Mission as well as its major activities and future projects » Anne Favreau, Chief of CDT.

### **Conduct and Discipline Team (CDT):**

- **CDT's role within MINUSMA**

Set up in July 2013, MINUSMA CDT is the main Advisor to the Special Representative of the Secretary General of the United Nations on all the issues relating to conduct and discipline involving all categories of personnel. CDT is responsible for the development of policies to prevent and respond to allegations of misconduct, including assistance to victims. CDT also manages allegations of misconduct in coordination with other MINUSMA Sections/Units and Headquarter, NY.

- **CDT Team:**



From left to right : Leonard Ndikiminwe, Anne Favreau (Chief CDT), Mathilde Bindedou, Jean Wakam, Taina Christiansen, Sandrine Ninahaze, Adama Thiam,  
In front from left to right : Moez Ghrandi, Salif Sountoura

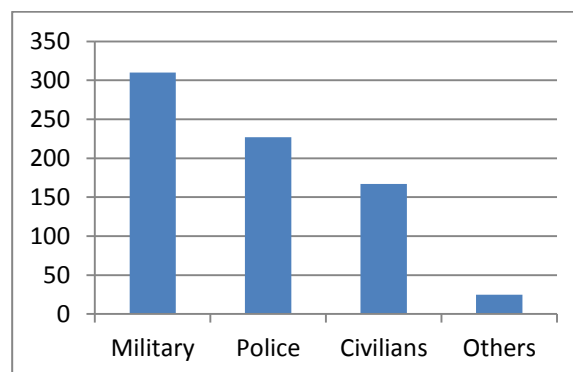
### **Our activities:**

The CDT organizes outreach programmes to prevent acts of misconduct, especially those relating to sexual exploitation and abuse.

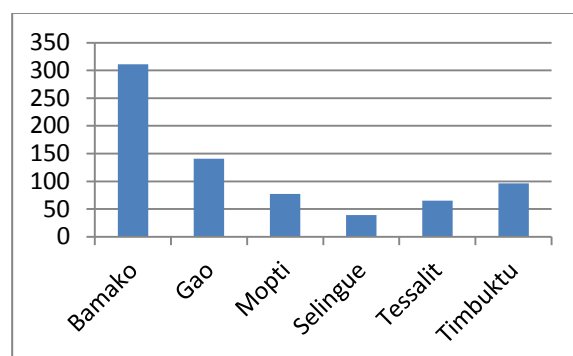
- **Trainings:**

Within the framework of its prevention activities, CDT organizes regular trainings on United Nations standards of conduct for all for MINUSMA personnel, including the Uniformed Personnel. **Since August 2013, CDT has trained more than 1300 personnel on conduct and discipline matters.**

### **Training by category of staff:**



### **Training by duty station:**



### **Risks assessment visits:**

The CDT conducts risks assessment visits to the regions and conduct training accordingly.



CDT training UNPOL in Kidal - January 2014

CDT is currently developing communication campaigns to sensitize the local population on the United Nations standards of conduct and how to report acts of misconduct to MINUSMA.

### **Definition of misconduct**

Misconduct is defined as any act omission or negligence that violates the United Nations standards of conduct as well as Mission-specific regulations and rules. Misconduct can also result from non-compliance with international humanitarian law and obligations as well as national and local laws.

### **How to denounce misconduct?**

When denouncing an act of misconduct, one should:

- Provide as many details as possible.
- Report to CDT as soon as the incidents occur

**Please contact CDT at:**

**Hotel l'Amitié - Bamako**

**Hotline: 9007 4282**

**Email: [Minusma-cdt@un.org](mailto:Minusma-cdt@un.org)**

### **Our ongoing activities:**

#### **• «University dialogue» project:**

In collaboration with other sections within MINUSMA, CDT participates in the organization of dialogue between the Mission and four universities in Bamako.

The goal is to initiate dialogue with students **focusing on the wider role of reconciliation and national dialogue in achieving sustainable peace whilst linking this with MINUSMA's mandate. CDT will compliment this initiative by giving awareness** on the United Nations standards of conduct, especially those relating to Sexual Exploitation and Abuse **and highlighting the importance of such standards in the overall peace process.**

#### **• In-country Network for protection from sexual exploitation and abuse (PSEA):**

This Network was set up in collaboration with other United Nations agencies and international NGOs operating in Mali, including but not limited to UNHCR, UNFPA, UNICEF, WFP, FAO, OHCHR, IOM, DRC, Oxfam, NRC.

The Network was setup to coordinate and oversee activities with regards to Sexual Exploitation and Abuse involving all staff categories, international and national **and to coordinate country-wide support and assistance mechanisms available to potential victims.**

### **Useful documents:**

- ***MINUSMA Code of Conduct, August 2013***

- ***ST/SGB/2003/13 Special measures for protection from sexual exploitation and abuse***

- ***ST/SGB/2008/5 Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority***

- **«To Serve with Pride»:** A film aiming at sensitizing the United Nations and associate personnel on the impact of sexual exploitation and abuse on individuals and communities. It provides clear information on the obligations for all the people working for the UN, and is available at: <http://www.pseataaskforce.org/>

**These documents are available upon request with CDT.**