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CONDUCT & DISCIPLINE TEAM

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{CDT}



MINUSMA

Conduct & Discipline Team



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Introduction of MINUSMA CDT's new chief

MINUSMA CDT is happy to welcome and introduce **Ms Roselyn A. Odera**, the new regional chief of Conduct and Discipline for West Africa based in Bamako at MINUSMA HQ.

In addition to her assigned tasks as Chief of MINUSMA CDT, Ms Odera will also be responsible for coordinating and monitoring conduct and discipline-related activities for two missions with dedicated CDT's i.e. United Nations Mission in Cote d'Ivoire (ONUCI) and United Nations Mission in Liberia (UNMIL) as well as supporting the efforts of United Nations Integrated Peace-Building Office in Guinea Bissau (UNIOGBIS) and the United Nations Office for West Africa (UNOWA) which are served by Conduct and Discipline Focal Points. In addition, her mandate includes assisting the United Mission for Ebola Emergency Response (UNMEER) to address any conduct-related issues of concern to the mission.



CDT regionalisation at work / C&D training in Guinea Bissau

MINUSMA CDT began to actively implement the regionalization of Conduct and Discipline functions in the West Africa region in January 2015.

The regionalization strategy is intended to ensure that a Regional Chief of Conduct and Discipline based in MINUSMA coordinates and monitors the conduct-related activities of UNMIL and ONUCI which have dedicated Conduct and Discipline Teams and provides further support and advice to the smaller political missions which have Conduct and Discipline Focal Points (i.e. UNIOGBIS and UNOWA) as well as the temporary anti-Ebola mission UNMEER.

MINUSMA - CDT delivered training in Guinea Bissau

In the context of this regionalization, Mr. Salif Sountoura, CDT Officer at MINUSMA HQ travelled to Guinea Bissau to deliver Conduct and Discipline mandatory training to UN personnel in UNIOGBIS from 23 to 27 February 2015. The training included inter-active presentations on prevention of sexual exploitation and abuse as well as discussions of other prohibited conduct. Mr. Sountoura conducted outreach activities by distributing materials aimed at promoting high standards of conduct, including CDT-MINUSMA posters and brochures.

The target audience included UN civilian and uniformed personnel. UNIOGBIS mission leadership demonstrated commitment and support for the visit by actively participating in the training sessions e.g. the UNIOGBIS Chief of Staff, Chief of Mission Support and Chief of Human Resources, not only attended but also made constructive contributions during the various training sessions.



International Women's Day at MINUSMA Bamako HQ and Gao

Keenly aware of the cross-cutting nature of conduct and discipline matters, CDT participated in the organisation and celebration of International Women's Day at MINUSMA HQ in Bamako and Gao by conducting activities such as a poster campaign and question and answer sessions aimed at sensitizing the local population. The main objective of these activities was to raise awareness of the UN Secretary-General's policy of zero tolerance to all acts of misconduct, in particular, Sexual Exploitation and Abuse.



Inside the blue

In MINUSMA, the video "Inside the blue" was launched by Chief of CDT at the SMG of 18th March during which the MINUSMA OIC challenged Pillar Heads and Section Chiefs to ensure that all UN civilian personnel complete participation in the training by 28th April 2015. "Inside the blue" was taken to the field when Ms. Cornelia Zelter, the visiting representative of the Office of the Ombudsman in UN HQ joined CDT staff on a visit to the Regional Office in Mopti where they jointly presented the training on prevention of prohibited conduct using the video and case studies. The exercise involved extensive interpretation of the training material into French and Bambara as the majority of the participants were local Individual Contractors. The participation of Ms. Zelter enriched the presentation and made it easier for participants to appreciate the different options available for resolving these types of complaints.



FAQ

Q
A

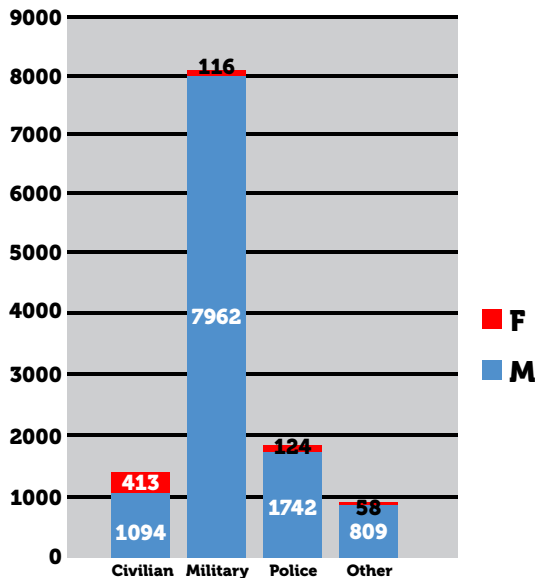
Does the UN provide assistance to victims of sexual exploitation and abuse?

The UN has a strategy to provide assistance to victims of sexual exploitation and abuse involving UN and related personnel. Immediate and urgent assistance and support are offered based on individual needs directly arising from sexual exploitation or abuse. This includes medical, legal, psychosocial and immediate material care. The UN may also assist by facilitating the pursuit of paternity and child support claims where applicable.

Statistics

The latest on C&D training data

Since its establishment in August 2013, MINUSMA CDT has trained more than **13,000** mission personnel. Below are the statistics of the training conducted by CDT broken down by gender and component:



How to report and where to report misconduct ?

- Report to CDT as soon as the incident occurs :
 - Hotline: **9495 0546**
 - Email: minusma-cdt@un.org
- Provide as many details as possible e.g. Who? When? Where, What ?
- Making a false allegation is a misconduct and diverts valuable resources.

Useful documents & other tools

- MINUSMA Code of Conduct, August 2013
- ST/SGB/2003/13 Special measures for protection from sexual exploitation and abuse
- ST/SGB/2008/5 Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority
- «To Serve with Pride»: A film aiming at sensitizing on sexual exploitation and abuse and its impact on individuals and communities: <http://www.pseataforce.org/>

These documents are available upon request from CDT.

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Please contact CDT at:
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