



VACANCY ANNOUNCEMENT

<u>VACANCY ANNOUNCEMENT N°:</u> MINUSMA-IIC-ASU-001-21	TITLE: Aviation Safety Officer	Country: Mali
		Duty Station: Timbuktu
		Date issued: 17 June 2021
	DURATION: 6 MONTHS	Closing Date: 23 June 2021
	FOR INTERNATIONAL CANDIDATES ONLY	<u>Applications received after the closing date will not be accepted</u>

I. RESPONSIBILITIES

Purpose:

The Regional Aviation Safety Office - West Africa is established to provide aviation safety oversight of all activities and processes of all aviation stakeholders and to advise MINUSMA Senior Management and affiliated missions (UNMHA, UNOWAS and UNSMIL) as regards aviation safety.

Ultimate result of services:

Hiring of an IIC Aviation Safety staff for Timbuktu will ensure continued aviation safety oversight functions of all activities and processes of all aviation stakeholders. An experienced and qualified aviation safety staff would be able to carry out all aviation safety activities as outlined in the I-Aviation Safety Platform as per the Mission Aviation Safety Programme-Accident Prevention Effort (MASP-APE).

Within the delegated authority and under the supervision of the **Chief Regional Aviation Safety Officer- West Africa (RASO-WA)**, the Contractor will be responsible for the following duties:

- (a) Conduct activities and drills as outlined in the Aviation Emergency Response Plan.
- (b) Monitor the integration of Aviation Risk Management (ARM) into all aviation activities.
- (c) Work closely with the Aviation colleagues: CAVO, Chief Air Region, Duty Officer and Planning Officer, to ensure ARM is integrated in all aviation activities.
- (d) Propose required corrective and preventive measures to minimize risks and to reduce them to a level which is as low as reasonably practicable.
- (e) Identify, analyze and monitor trends that may affect the safety of UN aviation activities.
- (f) Conduct initial aircraft inspections.
- (g) Participate in the performance evaluation of civilian and military air operators.
- (h) Conduct safety surveys of airfields and helicopter landing sites.
- (i) Maintain safety reporting database and ensure that the required reports are recorded in accordance with the established procedures and deadlines.

- (j) Provide safety briefings to personnel involved in aviation activities.
- (k) Promote aviation safety awareness within the Mission.
- (l) Organize and conduct Regional Mission Aviation Safety Council meetings.
- (m) Draft safety bulletins, newsletters and consolidated reports.
- (n) Coordinate with other UN/ non-UN agencies (French Barkhane, UNHAS, Red Cross, Malian Air Force, Ecolog, Humanitarian Flight operators et al) and other stakeholders, host country civilian and military aviation authorities on the safety matters.
- (o) Give recommendation to Mission Management on all aviation safety related matters.
- (p) Take all such measures to build a proactive and generative safety culture in the Mission and carry out any other duties as required.
- (q) Prepare, maintain, update and follow up on the Hazard List and the Permanent Hazard List of the Mission.
- (r) Regularly interact with the staff of Mission's Aviation, Movement Control, Security, Civil Aviation Authorities, Military Aviation Authority, Air Operators, JMSC and other stakeholders to ensure all safety related action points/ recommendations are being worked upon to mitigate risks.
- (s) Carry out safety assurance activities within the mission.
- (t) Perform any other activity as directed by the Chief Regional Aviation Safety Officer and or MINUSMA senior management.

II. COMPETENCIES

Professionalism: Proven analytical and evaluation skills; Thorough knowledge of all forms of air transport activities; Thorough knowledge of air operations related safety requirements; Ability to work independently in managing difficult and time sensitive situations as well as conflicting priorities; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; Solicits inputs by genuinely valuing other's ideas and expertise; Is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for constancies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

III. QUALIFICATIONS & EXPERIENCE REQUIRED

Education: A first level university degree is required (Bachelor's degree). Technical or professional certificate in aviation-related field (air operations, air traffic control, maintenance, dispatch, etc.), or graduation from equivalent military establishment or military flight/air traffic control training is required. Commercial Pilot License or Engineer License or Air Traffic Controller License is an advantage.

Experience: At least seven years of progressively responsible experience in an occupation directly related to air transport operations. Experience in Aviation Safety is essential. Experience in UN peacekeeping Missions is highly desirable.

Qualifying years of experience are calculated following the receipt of the Diploma from an Institution recognized by the United Nations.

Language: English and French are the working languages of the United Nations Secretariat. For this position, fluency in oral and written English is required. Knowledge of oral and written French is desirable.

Submission of applications:

1. Interested candidates with the required qualifications are invited to submit their applications including (i) the updated United Nations Personal History Form (P11), (ii) a cover letter and (iii) the authentic certificates of work experience by the email at minusma-icrecruitment@un.org with copy to gakumbam@un.org no later than 23 June 2021.
2. Any other form or evidence submitted after recruitment of the candidate will not be accepted.
3. It is mandatory to write the number of the Vacancy Announcement in the subject of the application email: **“MINUSMA-IIC-ASU-01-21 - AVIATION SAFETY OFFICER”**.
4. This vacancy announcement is available on our website at <https://www.minusma.unmissions.org>.

Important Note:

1. In compliance with the United Nations rules and regulations on gender balance, applications from qualified female candidates are strongly encouraged.
2. This position is open to international candidates only.

THE UNITED NATIONS DOES NOT CHARGE ANY FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION SUBMISSIONS AND PROCESSING, INTERVIEW OR TRAINING). THE UNITED NATIONS DOES NOT SHOW ANY INTEREST IN THE INFORMATION RELATED TO BANK ACCOUNTS OF CANDIDATES.